

BOARD OF TRUSTEES MEETING MINUTES
October 7, 2020 on Zoom due to Covid-19

Duties: *READING - Judy; BLOG - Michael; TIME-KEEPER - Clyde, PROCESS OBSERVER - Clyde*
OUR OPEN AND WELCOMING CONGREGATION CONNECTS HEARTS, CHALLENGES MINDS, AND NURTURES SPIRITS, WHILE SERVING AND TRANSFORMING OUR COMMUNITY AND THE WORLD.

GREETINGS AND CHECK-IN'S 6:00-6:10 (we actually convened at 6:12 PM)

- **OPENING WORDS AND CHALICE LIGHTING -**

ORIENTATION CHECK-IN 6:10-6:25 PM

- Following the orientation earlier this month, I shared a number of questions for reflection. Please look them over and share any thoughts you might have in response. Feel free to add your own questions to the list.

We had an opportunity to share thoughts about the orientation. Laurel received feedback about adding the participant list, which is now done. There was also a question about whether these are notes as Laurel titled them. or minutes. They are notes because it was not a formal business meeting.

BUSINESS (Please Pre-Read October Documents) 6:25-6:40 PM

- **WHAT'S HAPPENING - Mark**
- **LIMITATIONS - Mark**

Mark noted his reports, with nothing else to add at this time.

The topic of the Leadership Development Committee (LDC) arose regarding the need to fill the seat of Bob Wilson, who stepped down from the LDC recently. The suggestion was to ask the LDC to recommend a replacement candidate.

Affirmations from the Board include the positive aspects of our financial standing is solid at the start of the year, worship participation strong, and Lifespan programs and youth group numbers are good.

Question about the Auction Committee needing support. The Committee is encouraging the offering of dinner parties, etc.

Safety Team Report (Please Preview Safety Manual Draft): - Michael 6:40-7:00 PM

Michael noted the process for developing the draft Safety Manual included a variety of sources of content. Because the Committee has not been able to meet as regularly in recent months, Michael took on the task of drafting the manual.

The question of purchasing defibrillators to place around the facilities came up, as well as any provisions for training for those using the equipment. Laurel will get some pricing for defibrillators and training and let Linda Topp know what she finds out.

Michael asked us all to review the draft manual and make suggestions for edits. One question is how to handle safety procedures with rental groups onsite.

Another topic raised was regarding the reporting of incidents involving injury--a form and procedure. Laurel and Ryan both offered to send examples of incident forms they have available.

Rev. Claudia joined the meeting for the Racial Justice agenda session. Clyde reminded us of our time and agenda. Ryan suggested we consider moving to two hour Board meetings in the future, since we tend to run short. We agreed to extend this meeting another 15 minutes.

Continued Discussion of Racial Justice Call 7:00-7:30 PM

Ryan submitted a proposal (see addendum 1) regarding next steps on our Racial Justice Call. The following are related and relevant documents in this conversation. After reflection and discussion on the documents shared and the Board vision moving forward. Ryan would like us to vote on the course of action.

- **Clyde's draft of Racial Justice Statement (addendum 2) Click Here.**
The Board generally agrees this statement articulates what we would like conveyed to the congregation.
- **Ryan's including the LFD Evaluation Tool Summary. For more specific insight, here is a link to the LDF TOOL itself.**
- **Ryan recently spoke at length to Rev Reverend Taryn Strauss in Atlanta (former DRE here at UUCA) about UCA's recently created 5 year plan regarding anti-racist and anti-oppression work. This statement they created based on the work of an Advisory Committee and then voted on by the congregation with 98% approval.**
- **Ryan invited Rev. Claudia to participate in this discussion. She described the Lifespan Faith Development tool that she brought into her work with the LFD staff all last year.**

We talked about the goals for this work of racial justice at UUCA. The Board and the Executive (Rev. Mark) will collaboratively work to identify the group of people to serve as an advisory. Crafting the statement is a good step in advancing this initiative.

The Board Chair in collaboration with the Executive will identify members of an advisory committee to advance the work as described in the Board's statement and the proposal.

Clyde moved the Board implement the steps outlined in the Racial Justice proposal. Michael seconded. Motion passed unanimously.

Process Observation: Clyde offered his observation of our meeting tone/mood, participation.

CLOSING READING AND CHALICE EXTINGUISHING - Karen

EXECUTIVE SESSION

NEXT BC MEETING- TBD

NEXT BOARD MEETING - Tuesday, November 10th, 2020