

BOARD OF TRUSTEES MEETING MINUTES

November 10, 2020 on Zoom due to Covid-19

Duties: *READING - Cecil; BLOG - Judy; TIME-KEEPER - Louise, PROCESS OBSERVER - Julie*

OUR OPEN AND WELCOMING CONGREGATION CONNECTS HEARTS, CHALLENGES MINDS, AND NURTURES SPIRITS, WHILE SERVING AND TRANSFORMING OUR COMMUNITY AND THE WORLD.

GREETINGS AND CHECK-IN'S 6:00

OPENING WORDS AND CHALICE LIGHTING - Cecil

APPROVAL OF MINUTES Clyde moves that the October Board minutes be approved, pending the correction of the link to the proposal document. Julie seconded. Motion passed.

This prompted a conversation about the use of Google docs and links to such documents in our minutes.

OLD BUSINESS

- **Designate someone to update Board of Trustees on UUCA ENews and Website**

Action item: Laurel will contact Linda on the steps for updating the Board content on the UUCA website and in the e-news.

BUSINESS (Please Pre-Read November Documents)

- What's Happening - **Mark**

Mark lifted up some key items, including the updates on the annual budget drive.

Mark asked the Board to approve the process of the Administrator transferring \$50,000 funds from First Bank to our account with Mountain BizWorks. Julie made this motion to approve. Michael seconded. No discussion. Motion passed.

- Executive Reports - **Mark**

Mark noted the congregation's financial status is currently stable.

MOVING FORWARD WITH THE RACIAL JUSTICE WORK

6:30

- Discussed and approved revisions to the Racial Justice Statement Letter, as edited during this October Board meeting (addendum 1) to the congregation.- **Clyde**

Motion by Cecil. Karen seconded. Motion passed.

- Discuss and Approve Possible Revisions to the Racial Justice Advisory Committee Proposal - **Julie**

Clyde moved that the proposal approved in October to be rescinded. Michael seconded. Motion was approved.

Clyde moved that the proposal for Action Moving Forward on Racial Justice (Addendum 2) be approved. Julie seconded. Motion approved.

(We extended the time for the meeting to 8:00 PM, to get through our agenda.)

- Discuss and Approve Members for the Racial Justice Steering Council - **Ryan** 20 minutes

Ryan contacted those on the original list to check their interest, and was able to narrow the list based on interest and feedback. Our goal is to identify 4-5 people to serve on the Council.

After some discussion, we identified the five appointees to the Council. **Action item:** Ryan will contact the nominees, and let the Council know about others who have indicated interest in the work of the Council.

Cecil made the motion to appoint Eleanor, Melissa, Missy, Rich and Noah to the Racial Justice Steering Council. Michael seconded. Motion approved.

- Discuss and Approve Next Steps - **Ryan** 10 minutes

NEW BUSINESS -

- Introduce and Share Materials Folder related to [Interim Search Process and Committee](#)

Process observation- Julie

CLOSING READING AND CHALICE EXTINGUISHING - Cecil

EXECUTIVE SESSION was not conducted during this meeting.

NEXT BC MEETING- TBD

NEXT BOARD MEETING - Tuesday, December 1st, 2020

Respectfully submitted,

Laurel Amabile, Clerk