

Board of Trustees Meeting Minutes
8 April 2025 6:00 – 8:00 p.m.

Present: Mara Sprain, Will Jernigan, Monica Youngman, Ben Fleming, Juli Aultshul, Melissa Himelein, Ken Brame, Rev. Audette Fulbright Fulson

Guests: Matt Farris, Marta Reese (FAC), Gene Lambirth (Comms Team), Margaret McAlister (Comms Team), T Kay Browning

Start	Item	Details
6:00	Call to order	Meeting was called to order by Mara at 6:03
6:03	Opening words & Chalice lighting	Matt gave opening words
6:05	ABD recap [report]	Will shared the status of the budget drive and the next steps. The good news is we are at \$665K, the goal was \$880K with 218 households pledging. 95 households that pledged last year (\$167K) that have not been heard from yet. The next phase is following up. Out of the folks who have pledged, 39 did not pledge previously and represent \$56K. Of existing, 110 increased their pledge with an average of 26%. Net is \$71K increase from existing givers. Next week the assignments will be made and the goal is to contact everyone within 1-2 weeks and get any pledges by the end of April.
6:15	Proposed 2025-2026 Operating Budget [presentation & discussion]	<p>Marta and Rev. Audette presented the first draft of the proposed budget</p> <ul style="list-style-type: none"> • Fund Analysis • UUCA Master Budget <p>The guess for this budget year (2024-2025) is closer to \$75K. The pledges were estimated at \$775K. The Board stepped through the draft budget and asked questions as well as reviewed the fund levels. Overall, the Board was pleased by the trends of giving and pledged as well as noted that there were opportunities for additional income streams, such as nonprofit grants and the work of the FUNraising team.</p> <p>May 4th is the Budget Town Hall June 1st is the Annual Congregational Meeting</p>

7:15	Mission & Vision Comms Team [discussion]	<p>Gene presented a draft email message to the Congregation. The Board discussed holding off for a couple weeks to see how the calls to those who have not pledged yet pan out.</p> <p>Rev. Audette brought up a proposal to use the minister's discretionary fund to pay a pledge for people who cannot. The Board did not agree with this, but there was discussion about if there was a significant excess of Helene related giving then it would make sense to transfer a portion to the operating budget to cover operating costs related to operating expenses for Helene.</p>
7:35	Consent agenda [Accept]	<ul style="list-style-type: none"> • March meeting minutes • Between meetings notes • Faith Formation report • FUNraising report • GA delegates (so far). Please help recruit!
7:40	Sharing ministry report	<p>Rev. Audette announced that Donald Post will be the new Director of Administration. He will be full time starting on Monday April 28th.</p>
7:45	Meeting observations	<p>Everyone felt welcomed and hopeful.</p>
7:55	Closing words & extinguishing the chalice	<p>Matt provided closing words</p>