

## **BOARD OF TRUSTEES MEETING MINUTES**

**December 1, 2020 on Zoom due to Covid-19**

**Duties: READING - Clyde; BLOG - Laurel; TIME-KEEPER - Cecil, PROCESS OBSERVER - Cecil**

**OUR OPEN AND WELCOMING CONGREGATION CONNECTS HEARTS, CHALLENGES MINDS, AND NURTURES SPIRITS, WHILE SERVING AND TRANSFORMING OUR COMMUNITY AND THE WORLD.**

### **GREETINGS AND CHECK-IN'S - 6:00**

### **APPROVAL OF NOVEMBER MINUTES**

- The Board approved the minutes from November.

### **OLD BUSINESS - 6:15**

- Ryan shared a very brief review of email feedback regarding the Racial Justice Statement shared with the congregation. This information included that the Board received roughly 20 emails. All emails expressed support of the announcement. Some inquired about who were the 5 council members selected and so an announcement was posted on the UUCA facebook page announcing their names.

### **NEW BUSINESS - 6:20**

- The Board then reviewed the monthly report from Mark. Gratitude for the outcomes of the recent auction were expressed and Louise Anderson offered to write Thank You notes to the organizers of the auction.
- The Board voted to confirm Nancy Heath for membership to LDC to fill in for Bob Wilson's term which ends in June of 2021.
- The report on Executive Limitation D, normally scheduled for the December Board Meeting, was not discussed as the information had already been shared at the previous Board meeting when we discussed financial reports from Director of Administration Linda Topp.

### **Interim Ministry Search Process Overview and Discussion**

#### **Overview - 6:30-6:50**

- Ryan Williams reviewed the Interim Selection Timeline as well as information on the 5 primary tasks of the Interim Minister.
- The Board voted to confirm Iris Hardin to the Interim Minister Search Committee. She will be replacing Liz Rumbauch and will be serving along with Tory Schmitz, Charlie Marks, and Ryan Williams.

#### **Facilitated Conversation - 6:50-7:25**

- Laurel Amabile led Board members and Mark through a consensus building process in order to discuss three questions gleaned from the UUA's interim appraisal template. Each question session was preceded by a minute of silent reflection followed by a 1 minute share by each respondee. The members then went through the circle again a second time, each with an additional minute.

### **Questions**

- 1. How might the congregation work toward recognizing its unique identity and its strengths?**
- 2. How might the congregation work toward recognizing its needs and challenges?**
- 3. What goals will initially be specified in the interim ministry application? How will these goals be determined?**

- The Board decided to share notes in a document so that fellow members could reflect on and respond to one another's thoughts as well as add to their own. The topic was raised whether or not additional time should be allotted to the conversation at the next Board meeting in January and it was decided that further thoughts on the topic would also be shared in the common document.

**CLOSING READING AND CHALICE EXTINGUISHING**  
**EXECUTIVE SESSION**

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**NEXT BC MEETING- TBD (Currently Dec 26th)**

**NEXT BOARD MEETING - Tuesday, January 5th, 2021**

**Approved, January 5, 2021**